

**PUBLIC HEALTH EMERGENCY ORDER IN RESPONSE TO THE COVID-19 PANDEMIC
PROCEDURES FOR BUSINESSES/OPERATIONS/ENTITIES
OPEN AND/OR OPERATING UNDER EXECUTIVE ORDER 2020-59**

The Washtenaw County Local Health Officer issues this Order pursuant to the Michigan Public Health Code, MCL 333.2453 as it has been determined that it is necessary to protect the public health from further spread of COVID-19 within Washtenaw County. With this order, the Health Department's prior two orders regarding pandemic procedures for businesses/entities are rescinded. As evidence for the need for further measures, the State of Michigan is under a "shelter in place" order as of March 24, 2020 which is now extended through May 15, 2020 pursuant to Executive Order 2020-59. As part of 2020-59, certain businesses, operations and entities may open and/or operate because they provide essential services to sustaining or protecting life. 2020-59 also allows for some operating restrictions to be lifted on other businesses and operations.¹ Additionally, [Executive Order 2020-60](#) applies specific safety measures to food-selling establishments and pharmacies. Being that COVID-19 is being spread by person to person contact, those businesses, operations and entities that are open and/or in operation still pose a risk to furthering community spread. Washtenaw County continues to have a high number of positive cases of COVID-19. Consequently, in addition to the measures ordered by the Governor, the Health Department has determined that certain procedures must be implemented at those businesses, operations and entities in order to limit exposure within the community and protect the individuals designated as essential or necessary. As such, the Washtenaw County Local Health Officer hereby orders the following to take effect on **May 1, 2020 at 12:00 a.m. and remain in effect through May 15, 2020 at 11:59 p.m.:**

Businesses, operations and entities in Washtenaw County that are open and/or operating under [Governor Whitmer's Executive Order 2020-59](#) must also:

1. Develop and implement a daily screening program, as described herein, for all staff upon or just prior to reporting to work sites. At a minimum, the screening procedures must include the following:
 - A. Ask if the employee has symptoms of fever of 100.4 degrees or higher (as measured by a touchless thermometer if available, but a verbal confirmation of lack of fever is sufficient if a touchless thermometer is not available); cough (excluding chronic cough due to a known medical reason other than COVID-19); shortness of breath; sore throat; or diarrhea (excluding diarrhea due to a known medical reason other than COVID-19). The presence of any symptoms is a concern;
 - B. Ask if the employee travelled internationally or outside of Michigan in the last 14 days, excluding commuting from a home location outside of Michigan? For purposes of this order, commuting is defined as traveling between one's home and work on a regular basis;
 - C. Ask if the employee had any close contact in the last 14 days with someone with a diagnosis of COVID-19?
2. Any affirmative response to screening questions 1 (A) or (B) above requires the individual to be excluded:

- A. For at least 72 hours with no fever (three full days of no fever without use of medicine that reduces fever) and other symptoms have improved (for example, when cough and shortness of breath have improved) and at least seven days have passed since symptoms first appeared.
 - B. Except for necessary workers engaged in travel related to supply chain and critical infrastructure, for 14 days following travel unless that travel was due to commuting from a home location outside of Michigan.
3. An employee who provides an affirmative response to screening question 1 (C) may be allowed to continue work at the employer's discretion provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and the community:
 - A. Employers should measure the employee's temperature and assess symptoms each day before they start work. Ideally, temperature checks should happen before the individual enters the facility. A touchless thermometer, or a dedicated thermometer for the employee if not touchless, should be used. Sharing of any thermometer other than a touchless thermometer is strictly prohibited.
 - B. As long as the employee does not have a fever or other symptoms, they should self-monitor under the supervision of their employer's occupational health program or other programs in place to protect employee health and safety.
 - C. If the employee begins to experience symptoms during the day, they should be sent home immediately.
 - D. The employee should wear a face mask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or can approve employees' supplied cloth face coverings in the event of shortages.
 - E. The employee should maintain at least six feet of distance from other people as work duties permit.
 - F. Beyond standard cleaning protocol, clean and disinfect all areas such as offices, bathrooms, common areas, and shared electronic equipment routinely known to be impacted by the exposed employee for 14 days after last exposure.
4. Nothing in this order limits the operations of first responders, health care institutions, public health functions, pharmacies, and other entities that are involved in the mitigation of risk during this pandemic.
5. Publish this order at all facility entrances so that it is visible to all employees and customers.

Such measures will be enforced, and any violations are subject to citation and penalties as outlined in the Michigan Public Health Code.

April 29, 2020



Jimena Loveluck, MSW
Washtenaw County Health Officer

¹ Any new categories of businesses permitted by the Governor to open/operate while this order is in effect must also abide by this Public Health Emergency Order and follow the measures herein.